BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, AUGUST 15, 2012

7:30 P.M.

AGENDA

- 1. Call meeting to order.
- 2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

- 3. Salute to the Flag.
- 4. Motion to approve the following minutes:

June 20, 2012

Administration of Oath of Office to: Tara Sullivan-Butrica

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PRESENTATION

Professional Development, Curriculum and Committee Updates – Beth Canzanese

FINANCE:

- 1. Motion to approve bills payable when properly certified.
- 2. Motion to approve the May 31, 2012 and June 30, 2012, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
- 3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of May 31, 2012 and June 30, 2012, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
- 4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of May 31, 2012 and June 30, 2012, to the best of the board's knowledge, no major account or fund has been overextended in

violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- Motion to approve the submission of the NCLB Consolidated Grant application for FY2013. Title I Part A: \$113,432 Title II Part A: \$45,602 Title III: \$3,135
- Motion to approve the lease of school facilities agreement between the Audubon Board of Education and Y.A.L.E. School Southeast II, Inc. effective retroactive to July 1, 2012 through June 30, 2013.
- 7. Motion to approve TTI Environmental Inc. to provide professional services for tank closure at Mansion Avenue School at an estimated cost of \$11,236.05 during the 2012-2013 school year.
- 8. Motion to approve the agreement between Evesham Township School District and Audubon Public Schools for Evesham to continue to provide ongoing professional development (Reading Recovery) for two elementary staff members for the 2012-2013 school year at a cost of \$800.00 per staff member.
- 9. Motion to approve transfers for June 2012.

PERSONNEL: (All motions are upon Superintendent's recommendation:)

1. Motion to approve staff members' leave requests to attend workshops/conferences for the 2012-2013 school year as follows:

| School | Cost | Staff Member | Date of Conference | Name of Conference |
|--------|--|---------------|--------------------|--------------------------------|
| HS | \$1092.36 which includes meals and mileage expenses | David Niglio | August 13-16, 2012 | AP Biology Summer Institute |
| HS | \$299.00 | Beth | November 2, 2012 | Train the Trainer |
| | | Canzanese | | Workshop |
| HS | \$299.00 | Trisha Martel | November 2, 2012 | Train the Trainer Workshop |

- 2. + Motion to approve current district substitute teacher, Heather Ruoff, as part-time kindergarten aide at Haviland Avenue School at Step 8, \$11.30, not to include benefits, for up to 17 hours per week effective September 6, 2012 through June 19, 2013 or the last day for students.
- 3. + Motion to approve a request from elementary speech/language therapist, Jaclyn Sloan, to invoke the New Jersey Family Medical Leave Act for the purpose of child rearing effective September 1, 2012 through November 23, 2012 and an unpaid leave of absence from September 1, 2012 through December 31, 2012.
- 4. + Motion to approve the following Rowan University MST Clinical Internships I and II candidate as follows:

| INTERN | SCHOOL | COOPERATING TEACHER | GRADE | DATES |
|-----------------|--------|------------------------|-------|-------------------|
| Nicole Valianti | MAS | Elizabeth McCurdy | 5 | 9/4/12-12/20/2012 |
| Nicole Valianti | MAS | Elizabeth McCurdy | 5 | 1/22/13-5/10/13 |

5. Motion to approve Mike Tiedeken, high school social studies teacher, to revise the 8th grade civics curriculum at the AEA contractual rate of \$25.00 per hour for up to 10 hours during the 2012-2013 school year.

- 6. Motion to approve the following staff members as workshop facilitators for the 2012-2013 school year at the contractual rate of \$55.00 per hour, and an additional \$25.00 per session for preparation, as listed:
 - Tricia Martel to conduct up to four (4) one hour elementary math workshops
 - Tricia Martel to conduct up to four (4) one hour using data in instruction workshops
 - Kevin Greway to conduct up to four (4) one hour technology in instruction workshops
 - Chris Sylvester to conduct up to four (4) one hour technology in instruction workshops
- 7. + Motion to approve a request for a maternity leave of absence for Melissa Falkowski, special education teacher at Mansion Avenue School, as follows:

Unpaid leave of absence: September 1, 2012 through December 31, 2012 New Jersey Family Medical Leave for the purpose of child rearing: September 1, 2012 through October 12, 2012

8. Motion to approve the following as ticket takers for the 2012 fall sports season at \$40.00 per event as per the negotiated agreement:

| Susan Clune | Dolores Cogliser | Lillian Mierkowski | Patricia Coyle |
|--------------|------------------|--------------------|----------------|
| Meg Murray | Debbie Horan | Joan Nolan | Joan Jackson |
| Betsy Scully | Christina Flynn | | |

- 9. + Motion to approve Kelly Skala, district substitute teacher, as full-time tenure-track teacher of fourth grade at Mansion Avenue School, at Step 3, BA, \$49,450 effective September 1, 2012 through January 31, 2013 and at Step 3, BA, \$50,100, effective February 1, 2013 through June 30, 2013.
- 10. + Motion to approve Bradley Rehn, part-time special education teacher at Mansion Avenue School, as full-time tenure-track elementary teacher of sixth grade at Mansion Avenue School at Step 2, BA, \$48,800 effective September 1, 2012 through January 31, 2013 and Step 2, BA, \$49,400, effective February 1, 2013 through June 30, 2013.
- 11. + Motion to approve Christy Rehn as full-time tenure-track elementary teacher of fifth grade at Mansion Avenue School at Step 8, BA, \$55,800, effective September 1, 2012 through January 31, 2013 and Step 8, BA, \$56,400, effective February 1, 2013 through June 30, 2013.
- 12. + Motion to approve Lisa Terlingo, library aide at Haviland Avenue School and district clerical substitute, to work three days at Haviland Avenue School, August 27, 28, and 29, 2012, at her hourly rate of \$10.40 per hour, to provide assistance for opening of school.
- 13. + Motion to approve Mindy Fox as long-term substitute speech/language therapist at Haviland Avenue School, for leave of absence of contracted speech/language therapist, Ilana Ablon, at the consultant rate of \$65.00 per hour, not to include benefits, for up to 20 hours per week, effective September 1, 2012 through December 31, 2012.
- 14. + Motion to approve Jamie Bertini as long-term substitute speech/language therapist at Mansion Avenue School, for Jaclyn Sloan, at the Step 1, MA, per diem rate of \$257.00, not to include benefits, effective September 1, 2012 through December 31, 2012.
- 15. + Motion to approve the resolution to create a part-time special education teaching position at Mansion Avenue School, not to exceed 20 hours per week, in order to meet the IEP needs of special education students requiring resource center services for the 2012-2013 school year.
- 16. Motion to approve district substitutes and home instruction tutors for the 2012-2013 school year.

- 17. + Motion to approve the resolution to create a part-time RTI teaching position at Mansion Avenue School effective September 1, 2012.
- 18. Motion to approve all district certificated staff members as home instruction tutors for the 2012-2013 school year, on an as needed basis, to be compensated at the AEA contractual rate for homebound instructor tutors.
- 19. + Motion to approve Jacquelyn Storms, district substitute nurse, as long-term substitute nurse at Haviland Avenue School, for Ann Alston, at the Step 1, BA, per diem rate of \$240.00, not to include benefits, effective September 4, 2012 through to the approximate date of September 28, 2012.
- 20. Motion to approve the following staff members to serve on 2012 summer committees as listed:

| STAFF MEMBER | COMMITTEE | HOURS | AEA NON-INSTRUCTIONAL RATE |
|-----------------------------------|-----------------------------------|---|-------------------------------|
| Curtis Finnegan (New Approval) | Data Committee | Up to 20 hrs. | \$25.00 per hour |
| Tricia Martel | Data Committee | Up to 20 additional hrs. from previous approval | \$25.00 per hour |
| Eric Miller | Data Committee | Up to 20 additional hrs. from previous approval | \$25.00 per hour |
| Eric Miller | Curriculum Site Committee | Up to 20 additional hrs. from previous approval | \$25.00 per hour |
| Christine Brady | Report Card Revision Committee | Up to 10 additional hrs. from previous approval | \$25.00 per hour |
| Alycia Colucci | Report Card Revision Committee | Up to 10 additional hrs. from previous approval | \$25.00 per hour |
| Karen Bowers | Report Card Revision Committee | Up to 10 additional hrs. from previous approval | \$25.00 per hour |
| Lisa McGilloway | RTI | Up to 20 additional hours from previous approval | \$25.00 per hour |
| Jane Byrne | RTI | Up to 20 additional hours from previous approval | \$25.00 per hour |

21. + Motion to approve the following elementary special education classroom aides for the 2012-2013 school year:

| NAME | POSITION | STEP | HOURS |
|----------------|----------------|------|------------|
| Stefani Clune | Classroom Aide | 9 | Up to 29.5 |
| Diane Geissler | Classroom Aide | 9 | Up to 29.5 |
| Robyn Quinn | Classroom Aide | 9 | Up to 29.5 |
| Joy Steel | Classroom Aide | 9 | Up to 29.5 |

Motion to approve the following special education aides at the high school for the 2012-2013 school year:

22.

| NAME | POSITION | SCHOOL | STEP | HOURS |
|-----------------|-----------------|-------------|------|------------|
| Janelle Mueller | Classroom Aide | High School | 9 | Up to 16 |
| Matt Cecchini | One-on-One Aide | High School | 9 | Up to 29.5 |

- 23. + Motion to approve Christie Cochran as 55% special education teacher at Mansion Avenue School at Step 2, BA, \$26,840, effective September 1, 2012 through January 31, 2013 and Step 2, BA, \$27,170 effective, February 1, 2013 through June 30, 2013, not to include benefits.
- 24. + Motion to approve the following staff members to serve as I&RS members for the 2012-2013 school year as a result of the vacancy created with the retirement of district social worker, Nancy Oberlander, in July 2012:

| Nancy Scully | Mansion Avenue School | 1/2 Stipend |
|--------------|------------------------|-------------|
| Judy Marino | Haviland Avenue School | 1/2 Stipend |

25. Motion to approve the following Special Education overloads for the 2012-2013 school year:

Full Overloads

| Susan Andrew | Dennis Bantle | Dawn Ewing | Chris Harris |
|----------------------|---------------|---------------|--------------|
| Patti Myers-Griffith | Diane Snyder | Eileen Willis | |

Partial Overload

Paul Frantz - .25

26. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2012-2013 school year as follows:

| School | Cost | Staff Member | Date of Conference | Name of Conference |
|--------|----------|--------------|-------------------------------------|--------------------|
| HAS | \$800.00 | Kim Felix | Ongoing professional development | Reading Recovery |
| HAS | \$800.00 | Sue Selby | Ongoing professional development | Reading Recovery |

- 27. Motion to approve Elizabeth Canzanese to continue as Instructional/Curriculum Facilitator effective September 1, 2012 through June 30, 2013.
- 28. Motion to approve Bruce Dyer to continue as Classroom Instructor and Technical Support Specialist effective September 1, 2012 through June 30, 2013.
- 29. + Motion to approve the following mentor for the 2012-2013 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

| Teacher | School/Subject | Mentor | Date |
|------------------|----------------------|-----------------|-------------------|
| Christie Cochran | Special Education | Sharon Mickle | 9/1/12-6/30/13 |
| Stephanie Dib | Art | Judy Gabardi | 9/1/12-1/2/13 |
| Roberta Hanson | Music | Sue Moore | 9/1/12-12/31/2012 |
| Bradley Rehn | Elementary Education | Lisa McGilloway | 9/1/12-6/30/13 |

30. Motion to approve the following General Education overloads at the high school for the 2012-2013 school year:

Full Overloads

Kevin Clements Steven Ireland Virginia Tappin Greg Francis Patricia Martel Anne Marie Harris Adam Cramer William Scully Deborah Waite Ron Latham Nicole Szymanski Dustin Stiles

| Michael Stubbs Mary Ann Kavanaugh | Laurie Terzano Denise McGettigan | Teresa D'Apri Katherine Wils | | shley McGuire |
|--|---|---|--------------|---------------------|
| Partial Overload | | | | |
| Sebastian Marino | 28 total teaching pe | | | |
| Dave Niglio | 29 total teaching pe 27 total teaching pe | | | |
| - | 28 total teaching pe | eriods for 2 marking | , periods | |
| Eric Miller | 29 total teaching pe | | periods | |
| Christopher Sylvester Teresa Weichmann | 28 total teaching pe 26 total teaching pe | | | |
| Nancy Wolgamot | 28 total teaching pe | | | |
| Kay Azar | 1 marking period (.2 | | | |
| Thea Ricci | 1 marking period (.2 | | | |
| Don Seybold | 1 marking period (.2 | | | |
| Dave Ricci | 1 marking period (| | | |
| Angela DeFilippo | 1 marking period (.2 | 25) | | |
| Special Education: | | | | |
| Susan Andrew | Dennis Bantle | Dawn Ewing | D | atti Myers-Griffith |
| Chris Harris | Diane Snyder | Eileen Willis | Г | |
| Paul Frantz: (.25 overlo | | | | |
| Motion to approve the f 2012-2013 school year | | m volunteers at Ma | nsion Avenu | e School for the |
| Roseann Endt | Kenneth Endt | | | |
| Motion to approve the f administrations during the AEA negotiated age Gail Gainer Walt W Motion to approve a ree | the 2012-2013 schoo reement for up to 22 /agner Suzanne M | l year at the homek hours each: lcKenna | bound instru | ctional rate as pe |
| leave without pay, as fo | | | | |
| Tuesday, October 9, 20 | 012 through Friday, C | October 12, 2012 | 4 days | |
| Motion to approve the f | ollowing elementary | classroom aides fo | r the 2012-2 | 013 school year: |
| NAME | SCHOOL | POSITION | STEP | HOURS |
| Karen Berghof | MAS | Classroom Aide | 9 | Up to 25 |
| Christine Smialowski | | Classroom Aide | 9 | Up to 20 |
| Carol Souder | HAS | Classroom Aide | 9 | Up to 29 1/2 |
| Kathy Marshall | MAS/HAS | Computer Aide | 9 | Up to 20 |
| Janine Masciantonio | MAS | One-on-One Aide | 6 | Up to 29 1/2 |

31.

32.

33.

34.

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35. Motion to approve the resolution to create a part-time technology support position in the district effective September 1, 2012.

36. + Motion to approve Jennie Hartman, district substitute teacher and former long term substitute teacher, as long term substitute resource center teacher at Mansion Avenue School, for Melissa Falkowski, at the Step 2, BA, per diem rate of \$244.00, not to include benefits, effective September 1, 2012 through December 31, 2012.

- 37. Motion to approve payment to Beth Canzanese for 2012 summer work hours related to curriculum and supervision of summer committees for a total of 100 hours at the AEA non-instructional rate of \$25.00 per hour for a total of \$2,500.00.
- 38. + Motion to approve the following changes in extracurricular appointments at Mansion Avenue School for the 2012-2013 school year:

RESCIND:

Safety Patrol Advisor: Christine Batra Mini Patrol Advisor: Kelly McShane

APPROVE:

Safety Patrol Advisor: Kelly McShane Mini-Patrol Advisor: Brad Rehn

- 39. + Motion to approve Lynn Siegel as long-term substitute guidance counselor at Mansion Avenue School, for Cara Novick, at the Step 1, MA, per diem rate of \$257.00, not to include benefits, effective September 1, 2012 through December 31, 2012.
- 40. Motion to approve the following changes in fall coaching appointments for the 2012-2013 school year:

RESCIND:

Freshman Football Coach:Joe McGuckinFootball Video Operator:Jeff Lebb

APPROVE:

Freshman Football Coach:Jeff LebbFootball Video Operator:Sean Logan

- 41. + Motion to rescind the employment contract of Christine Batra as full time elementary teacher at Mansion Avenue School effective September 1, 2012.
- 42. + Motion to approve Christine Batra as 62% 5th grade RTI teacher at Mansion Avenue School at Step 7, BA, \$33,728.00 effective September 1, 2012 through January 31, 2013 and Step 8, BA, \$34,968.00 effective February 1, 2013 through June 30, 2013, not to include benefits.

PROGRAM:

1. Motion to approve the following curriculum items, as recommended by the Curriculum Committee of the Board for the 2012-2013 school year:

<u>Math</u>:

- HSPA Math (new)
- Intro to College Math

K-12 Language Arts

Science:

- AP Chemistry
- Honors Chemistry
- Chemistry Lab

ASD K-12 Curriculum Aligned to the Common Core Standards in English Language Arts, Math, and Literacy for Science, Social Studies and Technology:

- K-2: all content areas
- 3-5: all content areas
- 6-8: all content areas
- 9-12: all content areas
- 2. Motion to approve an agreement to participate in the *Transition to College Program* with Camden County College effective September 1, 2012 through June 30, 2015 as deemed appropriate by the administrative team.
- 3. + Motion to approve the CATS and DOGS Program at the elementary schools in collaboration with Temple University, sponsored by the National Institute of Health, with a focus on identifying and treating anxiety in children effective September 1, 2012 through June 2015.
 - Discussion: School Choice

STUDENTS:

- 1. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the June 2012 meeting of the Board of Education.
- Motion to approve a one-on-one aide for out of district student ID#42673 attending the LARC School, as required by student's IEP, effective September 1, 2012 through June 2013 at a cost of \$136.00 per diem for a total of \$28,560.
- 3. Motion to approve the following out-of-district placements, as listed:

| Student ID# | Placement | Date |
|-------------|--------------------------------|---------------------------------------|
| #00615 | Cilbarchan in Patterson, NJ | Effective immediately for 6 to 18 |
| | | months |
| | | Tuition - responsibility of Audubon |
| | | Public Schools |
| | | Residential costs – responsibility of |
| | | the State of New Jersey |
| #TBD | Katzenbach School for the Deaf | Tuition and Transportation costs |
| Transfer | | responsibility of Audubon Public |
| Student | | Schools |

BUILDINGS AND GROUNDS:

1. Motion to approve the following use of facilities requests:

REPORTS:

- 1. Mansion Avenue School
- 2. Haviland Avenue School
- 3. Child Study Team

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mrs. Dawson, Mr. Yacovelli, Alternate, Ms. Sullivan
- B. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Yacovelli, Alternate, Mrs. Dawson

- C. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Sullivan-Butrica, Mrs. Cox, Alternate, Mrs. Hauske
- D. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Sullivan-Butrica, Mrs. Cox, Alternate, Mr. Yacovelli
- E. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Sullivan-Butrica
- F. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- G. Scholarship: **Ms. Brown,** Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Sullivan-Butrica, Alternate, Mrs. Dawson
- H. CCESC Rep. Rotation: Mr. Borden
- I. CCSBA Rep. Rotation: Mrs. Dawson
- J AEF Representative:
- K. State/Federal Programs: Mr. Borden Affirmative Action Officer: Mr. Delengowski Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion to move board to closed session at approximately _____ pm for the following:

Reconvene at approximately _____ pm.

PUBLIC PARTICIPATION:

1.

Motion to adjourn meeting at approximately _____ pm.